



ALMA MATER STUDIORUM
UNIVERSITÀ DI BOLOGNA



3rd Una Europa Staff Week “Diversity and Inclusion”

16-20 October 2023

University of Bologna

Piazza S.Giovanni in Monte, 2 - Bologna

Department of History and Cultures

Aula Prodi



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UNIVERSITÀ DI BOLOGNA



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16 October

Location: Aula Prodi, Complesso San Giovanni in Monte, Piazza S. Giovanni in Monte 2

Introductory day: setting the scene and inspiring each other

13.30 – 14.30: Registration and welcome coffee

14.30 – 14.45: Introduction to the Staff Week: practical information

Una Europa Team @ University of Bologna

14.45 – 15.15: Introduction to Una Europa and Una.Futura

Una Europa Team @ University of Bologna

15.15 – 15.35: Diversity and Inclusion @UNIBO

Prof. Cristina Demaria, Rector's delegate for Diversity, Equity and Inclusion & Dr. Francesco Cattani, University of Bologna

15.35 – 15.55: Diversity, Equity and Inclusion @ Municipality of Bologna

Dr. Simona Lembi, Municipality of Bologna

15.55 – 16.25: Diversity, Equity and Inclusion – a theoretical framework

Dr. Tanja Neve-Seyfarth, University of Zurich

16.25 – 16.55: The Una Diversity Council

Anna-Leena Riitaoja, University of Helsinki, Chair of the Una Diversity Council

16.55 – 17.20: Q&A session

17.20 – 17.30: Practical information for Day2 and closure of the day



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17 October

Location: Complesso San Giovanni in Monte, piazza San Giovanni in Monte 2, Bologna

Hands-on: Diversity and inclusion services for students and staff.

Participants will work in two groups, targeted according to working areas:

Human Resources Management and Student Services.

The aim is to stimulate a discussion on diversity issues through the lens of their specific field of expertise with the help of moderators coming from the Una Europa Diversity Council (DC) and/or other experts. The number of participants per working group, and the number of the working groups will depend on the number of selected participants.

9.00 – 9.30: Welcome coffee

9.30 – 12.30: Working groups

Working group 1: Student services

Chaired by Prof. Massimiliano Tarozzi, University of Bologna & Anni Sams, University of Helsinki

Working group 2: Human resources management

Chaired by Tanja Neve-Seyfarth & Karin Gilland Lutz, University of Zurich

12.30 – 13.00: Plenary wrap up of working groups activities

13.00 – 14.00: Walking lunch

14.00 – 16.00: Free time: fancy a walk and some shopping in the heart of Bologna? Ask us for tips and suggestions!

16.00 – 18.30:

Location: Cineteca di Bologna, Sala Cervi, Via Riva di Reno 72/A, Bologna

Social programme: Screening of the movie “**The Elephant Man**”, David Lynch (USA/1980, 124'). The movie screening will be followed by a group discussion led by DC representatives.



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18 October

Location: Complesso S. Giovanni in Monte, Piazza S. Giovanni in Monte 2, Bologna

Hands-on: Equality grounds Participants will be split into four working groups according to some of the equality grounds identified by the DC in the document “Engaging with diversity in European Universities”. By working on a selected number of equality grounds, participants will discover how diversity is intersectional, but also how each ground is approached (similarly or differently) in the two professional areas represented.

08.30 – 9.00: Welcome coffee

09.00 – 12.30: Working groups

Working group 1: Gender

Chaired by Marcellina Fogarty & Licia Carlesi, University College Dublin

Working group 2: Striving for an anti-racist campus

Chaired by Anna-Leena Riitaoja, University of Helsinki & Marie-Aimée Ntawukulyayo, Katholieke Universiteit Leuven

Working group 3: diverse abilities and wellbeing

Chaired by Catherine Botoko, Université Paris 1 & Prof. Paola Villano and Dott. Aurelio Castro, University of Bologna

Working group 4: Socio-economic circumstances and first-generation university students

Chaired by Tanja Neve-Seyfarth & Karin Gilland Lutz, UZH

12.30 – 13.00: Plenary wrap-up of working groups activities

13.00 – 14.00: Walking lunch

14.30 – 16.00

Location: University Museums, Via Zamboni, 33, Bologna

Social programme: Guided tour to the University museums



ALMA MATER STUDIORUM
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19 October

Open Conference / Una.Lecture

European Alliances: A hotbed of different approaches to diversity and inclusion

Location: Aula Prodi, Complesso S. Giovanni in Monte, P.zza S. Giovanni in Monte, 2

09.30 – 10.00: Registration and welcome coffee

10.00 – 10.20: Opening address: HEIs Internalisation strategies and European Alliances, *Prof. Raffaella Campaner, Vice-Rector for International Relations, University of Bologna - online*

10.20 – 10.40: The Erasmus+ Inclusion and Diversity strategy
Claudia Peritore, Head of the Higher Education Unit at Erasmus+ National Agency Italy INDIRE - online

10.40 – 10.55: Q&A and open discussion

11.00 – 13.00

Session I: Visions, Strategies and Tools on Diversity, Equity and Inclusion

Chair: prof. Cristina Demaria, Delegate for Diversity, Equity and Inclusion, University of Bologna

11.00 – 11.20: Una Europa – The Una Europa vision and action plan on Diversity and Inclusion, *Anna-Leena Riitaoja, University of Helsinki, Chair of the Una Europa Diversity Council*

11.20 – 11.40: Arqus – An evolving approach: engaging the university community towards an inclusive European Alliance, *Lucia Gennaro, University of Padua*

11.40 – 12.00: Civis – Opening up to Africa: how to make a European University Alliance truly inclusive and international, *Monica Fasciani, Sapienza University in Rome*

12.00 – 12.20: Unite! – Uniting actions for Diversity & Inclusion: PoliTO's gender and inclusion policies and our experience in Unite! *Carlos Castro and Giorgio Pugnetti, Politecnico di Torino*

12.20 – 12.40: Unita – Intercomprehension as a mediation tool: how to transform a didactical approach to an instrument for inclusion, *Emanuela Barbero, University of Turin*

12.40 – 12.55: Q&A and open discussion

13.00 – 14.00: Walking lunch



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19 October

14.00 – 15.00

Session II: Education and Mobility as a Mean for Empowering Diversity, Equity and Inclusion *Chair: Francesca Valente, University of Bologna – Una Europa Unit Coordinator*

14.00 – 14.15: EUniWell – Winter and Summer Schools on Migration and Diversity in European Cities, *Niccolò del Buono, University of Florence*

14.15 – 14.30: 4EU+ – The joint master's degree in Migration Studies and New Societies, Prof. Chiara Ragni, *University of Milan*

14.30 – 14.45: FORTHEM – The Diversity & Migration Lab, *Roberta Sollima, University of Palermo, online*

14.45 – 15.00 Q&A and Open discussion

Una.Lecture - Diversity and Human Rights

15.00 Introduction

Raffaella Campaner, Vice Rector for International Relations

15.10 - 15.20 Diversity Management: a Challenge for People and Organisations

Elena Luppi, Professor of Educational Research, University of Bologna

15.20 - 15.50 Human Rights and Academic Freedom and Civic Engagement

Rita Monticelli, University of Bologna and Delegate for Human Rights, Interreligious and Intercultural Dialogue, City Council of Bologna.

15.50 - 16.30: Q&A and final remarks



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20 October

Location: Aula Prodi, Complesso S. Giovanni in Monte, P.zza S. Giovanni in Monte, 2

09.30 – 10.00: Welcome Coffee

Wrap up of the week and take-home messages

10.00 – 11.00: Keynote speaker: Sarah Diedro Jordao

Communications Strategist & Anti-Discrimination Workshop Provider

Inclusion & Belonging: shaping today the universities of tomorrow.

11.00 – 11.30: Q&A and Open Discussion

11.30 – 12.30: Discussion on potential follow up within Una Europa

Chair: Dr. Francesco Cattani, University of Bologna

12.30 – 13.00: Certificates of attendance and other administrative procedures for participants

13.00 – 14.30: Lunch

End of the programme



Download

Engaging with Diversity in European Universities, a report by the Una Europa Diversity Council